

	For the three months ended December 31,				2022 ⁽⁴⁾	
	2023					
	Amount US\$'000	Per Share US\$	Amount S\$'000	Per Share S\$	Amount S\$'000	Per Share S\$
Reported earnings available to shareholders and EPS	24,242	0.17	31,967	0.22	25,010	0.17
Adjustments for:						
Equity-settled share-based payment (net reversal) / expense ⁽¹⁾	(4,255)	(0.03)	(5,610)	(0.04)	4,112	0.03
Net foreign exchange loss ⁽²⁾	1,097	0.01	1,447	0.01	4,466	0.03
Acquisition-related professional fees ⁽³⁾	107	—*	141	—*	—	—
Adjusted earnings available to shareholders and Adjusted EPS	21,191	0.15	27,945	0.19	33,588	0.23

For the Full Year ended December 31,

	2023				2022 ⁽⁵⁾	
	Amount	Per Share	Amount	Per Share	Amount	Per Share
	US\$'000	US\$	S\$'000	S\$	S\$'000	S\$
Reported earnings available to shareholders and EPS	91,076	0.63	120,092	0.83	104,936	0.72
Adjustments for:						
Equity-settled share-based payment (net reversal) / expense ⁽¹⁾	(6,907)	(0.05)	(9,108)	(0.06)	19,465	0.13
Net foreign exchange gain ⁽²⁾	(265)	—*	(349)	—*	(1,291)	—*
Acquisition-related professional fees ⁽³⁾	1,271	0.01	1,676	0.01	—	—
Adjusted earnings available to shareholders and Adjusted EPS	85,175	0.59	112,311	0.78	123,110	0.85

* Amount is immaterial on a per share basis.